

### West Grey Public Library Board

Mission Statement: The West Grey Library offers resources and services inclusive for all.

## Agenda

December 14, 2022, 7pm

- 1, Call to Order
- 2. Welcome new Council reps
- 3. Approval of Agenda

Moved by and seconded by THAT the West Grey Library Board approves the agenda.

- 4. Declaration of Pecuniary Interest or Conflict of Interest
- 5. Correspondence
- 6. Consent Agenda

a. Adopt previous minutes – November 9, 2022
b. Accounts Payable – A/P Voucher October - \$11,025.70
Recommendation: Be it hereby resolved that the West Grey Public Library Board adopt items A to B on the consent agenda.

Moved by and seconded by THAT the West Grey Library Board adopt items A to B on the consent agenda.

- 7. Matters arising from the minutes
  - a. Board legacy document
  - b. 2023 draft budget
    - i. Moved by and seconded by THAT the West Grey Library Board approve the 2023 budget.
- 8. Librarian' s report

Moved by and seconded by THAT the West Grey Library Board accept the Librarian's report.

- 9. Report from Council members'
- 10. Other business
  - a. 2023-2033 Municipal Capital budget
    - i. Moved by and seconded by THAT the West Grey Library Board approve the 2023-2033 Capital budget.



### Mission Statement: The West Grey Library offers resources and services inclusive for all.

- ii. Moved by and seconded by THAT the West Grey Library Board keep \$9,000 from the 2022 Municipal capital to pay for Neustadt window and Durham kitchen cabinets if not completed by the end of 2022.
- b. Board self-evaluation
- 11. Open Discussion (15 min)
- 12. Next Meeting Wednesday January 18, 2022, 7pm
- 13. Adjournment

## West Grey Public Library Board Minutes

November 9, 2022 West Grey Public Library

- Present: Malcolm Beddoe, Tyler Barlow, Beth Hamilton, Elizabeth Murray, Stephen Townsend
- Absent: Boyde Colwell

## 1. Call to Order

The Chair called the meeting to order at 7:03 pm

## 2. Agenda approved

Moved by Liz Murray and seconded by Stephen Townsend THAT the Agenda be approved. Motion carried

Motion carried.

### 3. Declaration of Interest

It is recorded that there were no declarations of pecuniary or conflict of interest or the general nature thereof.

## 4. Correspondence

None

## 5. Consent Agenda

Moved by Liz Murray and seconded by Tyler Barlow THAT the West Grey Public Library Board adopt items A and B on the consent agenda. Motion carried.

## 6. Matters arising from the minutes

## a. Board Legacy Document

Add titles to top of each page and page numbers. A few changes to be made for the December board meeting.

West Grey Public Library Board Minutes

November 9, 2022 West Grey Public Library

- b. 2023 draft budget
   Moved by Beth Hamilton and seconded by Stephen Townsend THAT the West Grey Public Library Board approve the 2023 operational budget. Motion carried.
- 7. Librarian's Report

Moved by Beth Hamilton and seconded by Stephen Townsend THAT the Librarians report be accepted. Motion carried.

## 8. Report from Council members'

Beth reported last Council meeting of current Council was last week. New Council inauguration will be November 22<sup>nd</sup>.

Board applications will be out by end of this week or beginning of next. Closing of application process is either December 5 or 6.

## 9. Other business

- a. Policies
  - i. OP-12 Circulation Policy
  - ii. FN-05 Truth and Reconciliation
  - iii. FN-06 Diversity and Inclusion
  - iv. GOV-05 Policy Development

Moved by Stephen Townsend and seconded by Tyler Barlow THAT the West Grey Public Library Board adopt policies OP-12, FN-05, FN-06 & GOV-05. Motion carried.

b. 2023-2033 Capital budget

Moved by Beth Hamilton and seconded by Tyler Barlow THAT the West Grey Public Library Board approve the capital budget.

Moved by Stephen Townsend and seconded by Liz Murray THAT the West Grey Public Library Board approve any surplus at the end of the year from the operational or capital budget be transferred into the library reserves.

West Grey Public Library Board Minutes

November 9, 2022 West Grey Public Library

# Moved by Stephen Townsend and seconded by Beth Hamilton THAT the capital budget be deferred till the next meeting. Motion carried.

## c. Council presentation – December 14

Format of presentation has yet to be finalized. Looks like Library, Police, Fire and Building Planning presenting that day. Focus on a brief overview of operations and governance. Board spokesperson presents Board forecast for the library, drawing on the Service Review information.

## 10. Closed Session

To discuss matters about an identifiable individual.

Moved by Liz Murray and seconded by Beth Hamilton THAT the West Grey Public Library Board move into closed session at 9:08 pm.

Be it resolved that the West Grey Public Library Board, does now go into a closed session to discuss personnel matters.

Moved by Beth Hamilton and seconded by Tyler Barlow that the West Grey Public Library Board hereby returns to open session at 9:16 pm.

(Chair Malcolm Beddoe confirmed that only closed session items identified were discussed in closed session.)

## 11. Open discussion

- 12. Next Meeting Wednesday December 14, 2022, 7:00 pm. Durham branch.
- 13. Adjournment Motion to adjourn the meeting at 9:25 pm by Liz Murray.

Chair:

Date:

### **LIBRARY - WEST GREY**



GL5410 Page : Date : Dec 06, 2022 Time : 2:39 pm

1

### For Period Ending 31-Dec-2022

CURRENT CURRENT VARIANCE \$ VARIANCE % YEAR TO DATE BUDGET

#### LIBRARY

OPERATING REVENUES				
Transfer from Reserves	(13,228.80)	(5,000.00)	8,228.80	264.58
Grants Province	(24,190.00)	(24,190.00)	0.00	100.00
West Grey Levy	(440,045.00)	(440,045.00)	0.00	100.00
Interest Revenue	(85.97)	0.00	85.97	0.00
Prov Revenue - Connectivity	0.00	(800.00)	(800.00)	0.00
Donations	(4,604.58)	0.00	4,604,58	0.00
Library Revenue	(2,961.01)	(1,250.00)	1,711.01	236.88
Service Fees Revenue	(1,050.25)	(1,250.00)	(199.75)	84.02
Fines Revenue	(21.75)	0.00	21.75	0.00
Member Card Revenue	(52.00)	0.00	52.00	0.00
Total OPERATING REVENUES	(486,239.36)	(472,535.00)	13,704.36	102.90
PERATING EXPENSES				
Wages	249,443.71	289,342.00	39,898.29	86.21
Benefits	58,817.52	58,397.00	(420.52)	100.72
Materials & Supplies	923.35	1,500.00	576.65	61.56
Office Supplies	3,136.12	1,500.00	(1,636.12)	209.07
Volunteer Recognition	207.59	500.00	292.41	41.52
General Memberships	538.96	400.00	(138.96)	134.74
Advertising	1,092.13	1,000.00	(92.13)	109.21
Building Maintenance	5,975.43	4,000.00	(1,975.43)	149.39
Mileage/Courier	1,033.12	800.00	(1,973.43) (233.12)	149.39
Copier Lease	1,773.88	2,000.00	226.12	88.69
Program Development	4,672.29	3,598.00	(1,074.29)	
ILLO Expense	4,672,29	500.00	(1,074.29) 399.82	129.86 20.04
E-Resources	8,257.44	6.800.00	(1,457.44)	
KOHA Support	4,611.76	5,200.00	· · ·	121.43
IT Support	4,611.76 3,405.85		588.24	88.69
Hardware		2,500.00	(905.85)	136.23
Software	1,597.86	3,485.00	1,887.14	45.85
Book Processing Fee	4,079.77	5,000.00	920.23	81.60
Books	3,471.84	3,000.00	(471.84)	115.73
Collections	28,203.57	23,000.00	(5,203.57)	122.62
Periodicals	1,128.92	3,000.00	1,871.08	37.63
	530.84	0.00	(530.84)	0.00
Conference/Training	1,818.91	2,500.00	681.09	72.76
Security	1,134.80	1,400.00	265.20	81.06
Library Board	32,762.14	19,533.00	(13,229.14)	167.73
Total OPERATING EXPENSES	418,717.98	438,955.00	20,237.02	95.39
APITAL EXPENSES				
Capital Expenses	3,922.90	0.00	(3,922.90)	0.00
Total CAPITAL EXPENSES	3,922.90	0.00	(3,922,90)	0.00
RANCH EXPENSES				
NEUSTADT BRANCH EXPENSES	7,305.80	7,080.00	(225.80)	103.19
NORMANBY BRANCH EXPENSES	6.341.78	7,000.00		
DURHAM BRANCH EXPENSES	18,857.21	19,500.00	658.22 642.79	90.60 96.70
Total BRANCH EXPENSES	32,504.79	33,580.00	1,075.21	96.80

### **LIBRARY - WEST GREY**



GL5410 Page : Time: 2:38 pm Date : Dec 06, 2022

For Period Ending 31-Dec-2022

	CURRENT	CURRENT	VARIANCE \$	VARIANCE %
	YEAR TO DATE	BUDGET		
LIBRARY				
OPERATING REVENUES				
Fransfer from Reserves				
2-4-4000-3076 Transfer From Reserves 2-4-5000-3076 Transfer from Reserve - Lib.Board	0.00 (13,228.80)	(5,000.00) 0.00	(5,000.00) 13,228.80	0.00 0.00
Total Transfer from Reserves	(13,228.80)	(5,000.00)	8,228.80	264.58
Grants Province				
2-4-4000-5300 Grants Province	(24,190.00)	(24,190.00)	0.00	100_00
Total Grants Province	(24,190.00)	(24,190,00)	0,00	100.00
Nest Grey Levy				
2-4-0900-5302 Grants/Levies West Grey	(440,045.00)	(440,045.00)	0.00	100.00
Total West Grey Levy	(440,045.00)	(440,045.00)	0.00	100.00
nterest Revenue 2-4-0500-6420 Library West Grey Int/Investments	(85.97)	0.00	85.97	0.00
Total Interest Revenue	(85.97)	0.00	85.97	0.00
Prov Revenue - Connectivity 2-4-4000-5310 Lib Prov Revenue - Connectivity	0.00	(800.00)	(800.00)	0.00
Total Prov Revenue - Connectivity	0.00	(800.00)	(800.00)	0.00
onations				
2-4-2000-5350 Library Donations Neustadt	(400.50)	0.00	400.50	0.00
2-4-4000-5350 Library Donations Durham	(2,156.70)	0.00	2,156.70	0.00
2-4-4000-6500 Library Donations - Friends of Library	(2,047.38)	0.00	2,047.38	0.00
Total Donations	(4,604.58)	0.00	4,604.58	0.00
brary Revenue				
2-4-2000-5410 Library Revenue Neustadt 2-4-4000-5410 Library Revenue Durham	(17.50) (2,943.51)	0.00 (1,250.00)	17.50 1,693.51	0.00
_ · · · · · · · · · · · · · · · · · · ·	(2,040,01)	(1,230.00)	1,093.51	235.48
Total Library Revenue	(2,961.01)	(1,250.00)	1,711.01	236.88
ervice Fees Revenue				
2-4-2000-5411 Library Rev Service Fees Neustadt	(37.25)	0.00	37.25	0.00
2-4-3000-5411 Library Rev Service Fees Normanby 2-4-4000-5411 Library Rev Service Fees Durham	(38,75) (974.25)	0.00 (1,250.00)	38.75 (275.75)	0.00 77.94
Total Service Fees Revenue	(1,050.25)	(1,250.00)	(199.75)	84.02
	(1)000120)	(1,200.00)	(100.10)	04.02
nes Revenue 2-4-2000-5412 Library Revenue Fines Neustadt	(15.05)	0.00	15.00	
2-4-4000-5412 Library Revenue Fines Durham	(15.0C) (6.75)	0.00 0.00	15.00 6.75	0.00 0.00
Total Fines Revenue	(21.75)	0.00	21.75	0.00
ember Card Revenue				
2-4-2000-5414 Library Rev Member Card Neustadt	(4.00)	0.00	4.00	0.00
2-4-4000-5414 Library Revenue Member Card Durhan	(48.00)	0.00	48.00	0.00
	(52.00)	0.00	52.00	0.00
Total Member Card Revenue	( ) <i>,</i>			
Total Member Card Revenue Total OPERATING REVENUES	(486,239.36)	(472,535.00)	13,704.36	102.90

#### Wages

-5-4000-1010	0 Lib Wages Durham		
--------------	--------------------	--	--

249,443.71 289,342.00

39,898.29

86.21

### **LIBRARY - WEST GREY**



CURRENT

CURRENT

VARIANCE \$

VARIANCE %

For Period Ending 31-Dec-2022

	YEAR TO DATE	BUDGET		
LIBRARY				
Total Wages	249,443.71	289,342.00	39,898.29	86.21
Benefits				
2-5-4000-1015 Lib Benefits Durham	58,817.52	58,397.00	(420.52)	100.72
Total Benefits	58,817.52	58,397.00	(420.52)	100.72
Materials & Supplies				
2-5-4000-2010 Lib Durham FOL Supplies	676.25	0.00	(676.25)	0.00
2-5-4000-2029 Library COVID Expenses	247.10	1,500.00	1,252.90	16.47
Total Materials & Supplies	923.35	1,500.00	576.65	61.56
Office Supplies				
2-5-4000-2011 Lib Office Supplies Durham	3,136.12	1,500.00	(1,636.12)	209.07
Total Office Supplies	3,136.12	1,500.00	(1,636,12)	209.07
Volunteer Recognition				
2-5-4000-2012 Volunteer Recognition Durham	207.59	500,00	292.41	41,52
Total Volunteer Recognition	207.59	500.00	292.41	41.52
General Memberships				
2-5-4000-2020 Lib General Memberships	538.96	400,00	(138.96)	134.74
Total General Memberships	538.96	400.00	(138.96)	134.74
Advertising				
2-5-4000-2013 Lib Advertising Durham	1,092.13	1,000.00	(92.13)	109.21
Total Advertising	1,092.13	1,000.00	(92.13)	109.21
Building Maintenance				
2-5-2000-2015 Lib Bldg Maintenance Neustadt 2-5-3000-2015 Lib Bldg Maintenance Normanby	50.88	0.00	(50.88)	0.00
2-5-3000-2015 Lib Bldg Maintenance Durham	50.88 5,873.67	0.00 4,000.00	(50.88) (1,873.67)	0.00 146.84
Total Building Maintenance	5,975.43	4,000.00	(1,975.43)	149.39
Mileage/Courier 2-5-4000-2021 Courier Mileage/Compensation	1,033.12	800.00	(233-12)	129.14
	1,000.12	000.00	(233-12)	129,14
Total Mileage/Courier	1,033.12	800.00	(233.12)	129.14
Copier Lease 2-5-4000-2022 Lib. Durham Copier Lease	1,773.88	2,000.00	226.12	88.69
Total Copier Lease	1,773.88	2,000.00	226.12	88.69
	1,110.00	2,000,00	220.12	00,03
2-5-4000-2023 Program Development Durham	4,672.29	3,598.00	(1,074.29)	129.86
Total Program Development	4,672.29	3,598.00	(1,074.29)	129.86
ILLO Expense	-		• • •	-
2-5-4000-2019 Lib ILLO Expense	100.18	500.00	399.82	20.04
Total ILLO Expense	100.18	500.00	399.82	20.04

6,800.00

(1,457.44)

121.43

#### E-Resources

2-5-4000-2026 Library E-F	esources (Overdrive/e-bool	8,257.44
---------------------------	----------------------------	----------

### **LIBRARY - WEST GREY**



For Period Ending 31-Dec-202

LIBRARY

022				
	CURRENT	CURRENT	VARIANCE \$	VARIANCE %
	 YEAR TO DATE	BUDGET		
	8,257.44	6,800.00	(1,457.44)	121.43

Total E-Resources	8,257.44	6,800.00	(1,457.44)	121.43
KOHA Support				
2-5-4000-2027 Library - KOHA support	2,620.32	5,200.00	2,579.68	50.39
2-5-5000-2027 Lib, Board - KOHA support	1,991,44	0.00		
	1,991,44	0.00	(1,991.44)	0.00
Total KOHA Support	4,611,76	5,200.00	588.24	88,69
IT Support				
2-5-4000-2028 Library - IT support	3,405.85	2,500.00	(905.85)	136.23
			(,	
Total IT Support	3,405.85	2,500.00	(905.85)	136.23
Hardware				
2-5-4000-2035 Library Hardware - Computer Purchase	1,597.86	3,485.00	1,887.14	45.85
, , , , , , , , , , , , , , , , , , , ,			1,001.111	10.00
Total Hardware	1,597.86	3,485.00	1,887.14	45.85
	.,	0,100,000	.,	40.00
Software				
2-5-4000-2036 Library Software - database, website, etv	4,079.77	5,000.00	920.23	81.60
	-			
Total Software	4,079.77	5,000.00	920.23	81.60
Book Processing Fee				
2-5-4000-2043 Lib, Durham Book Processing Fees	3,471.84	3,000.00	(471.84)	115.73
Total Book Processing Fee	3,471.84	3,000.00	(471.84)	115.73
Baska			<b>,</b> ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
Books				
2-5-4000-2044 Lib Purchase Books Durham	28,203.57	23,000.00	(5,203.57)	122.62
Total Books			(=	
	28,203.57	23,000.00	(5,203.57)	122.62
Collections				
2-5-4000-2045 Lib Collections-DVDs, periodicals,etc	1,128.92	3,000.00	1,871.08	37.63
Total Collections	1,128.92	3,000.00	1,871.08	37,63
Periodicals				
2-5-4000-2046 Lib Periodicals Durham	500.84	0.00	(520.04)	0.00
	530.84	0.00	(530.84)	0.00
Total Periodicals	520.94	0.00	(520.04)	0.00
Idial Fellouicais	530.84	0.00	(530.84)	0.00
Conference/Training				
2-5-4000-2077 Lib Durham Conference/Training	1,818.91	2,500.00	681.09	72.76
	<u></u>			
Total Conference/Training	1,818.91	2,500.00	681.09	72.76
Security				
	4 40 4 90	4 400 00		
2-5-4000-2051 Library - Security Expense	1,134.80	1,400.00	265.20	81.06
Total Security				
	1,134.80	1,400.00	265.20	81_06
Library Board				
2-5-5000-3010 Library Other Pymts Grey Highlands	16,133.34	16,133.00	(0.34)	100.00
2-5-5000-3011 Admin Costs West Grey	16,628.80	3,400.00	(13,228.80)	489.08
	-		· · ·	
Total Library Board	32,762.14	19,533.00	(13,229.14)	167.73
			•	
		400.055.00	00.007.00	
Total OPERATING EXPENSES	418,717.98	438,955.00	20,237.02	95.39
CAPITAL EXPENSES				

## CAPITAL EXPENSES

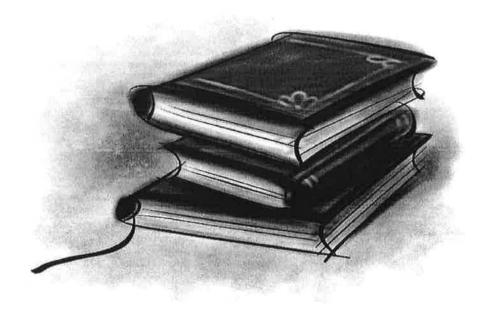
**Capital Expenses** 

### LIBRARY - WEST GREY



For Period Ending 31-Dec-2022

	CURRENT	CURRENT	VARIANCE \$	VARIANCE %
	YEAR TO DATE	BUDGET		
IBRARY				
2-5-9540-3000 Durham Library Capital Expense	3,922.90	0.00	(3,922.90)	0.00
Total Capital Expenses	3,922.90	0.00	(3,922.90)	0.00
Total CAPITAL EXPENSES	3,922.90	0.00	(3,922.90)	0.00
BRANCH EXPENSES				
NEUSTADT BRANCH EXPENSES				
2-5-2000-2008 Lib Utilities Water/Sewer Neustadt	525.84	580.00	54.16	90.66
2-5-2000-2009 Lib Utilities Heat Neustadt	2,576.88	2,000.00	(576.88)	128.84
2-5-2000-2014 Lib Utilities Hydro Neustadt	541.62	800.00	258.38	67.70
2-5-2000-2016 Lib Telephone/Fax Neustadt	259.74	400.00	140.26	64.94
2-5-2000-2017 Lib Internet Neustadt	884.76	800.00	(84.76)	110.60
2-5-2000-2025 Lib Insurance Neustadt	1,823.40	1,600.00	(223.40)	113.96
2-5-2000-2050 Lib Neustadt Lot/Grass Maintenance	693.56	400.00	(293.56)	173.39
2-5-2000-3011 Lib Contract Labour Neustadt	0.00	500.00	500.00	0.00
Total NEUSTADT BRANCH EXPENSES	7,305.80	7,080.00	(225.80)	103.19
IORMANBY BRANCH EXPENSES				
2-5-3000-2008 Lib Utilities Water/Sewer Normanby	148.12	150.00	1.88	98.75
2-5-3000-2009 Lib Utilities Heat Normanby	1,876.76	1,800.00	(76.76)	104.26
2-5-3000-2014 Lib Utilities Hydro Normanby	1,067.41	1,100.00	32.59	97.04
2-5-3000-2016 Lib Telephone/Fax Normanby	261,49	400.00	138.51	65.37
2-5-3000-2017 Lib Internet Normanby	884.76	950,00	65,24	93.13
2-5-3000-2025 Lib Insurance Normanby	1,823,40	1,600.00	(223.40)	113.96
2-5-3000-2050 Lib Nby Lot/Grass Maintenance	279.84	500.00	220.16	55.97
2-5-3000-3011 Lib Contract Labour Normanby	0.00	500.00	500.00	0.00
Total NORMANBY BRANCH EXPENSES	6,341.78	7,000.00	658.22	90.60
URHAM BRANCH EXPENSES				
2-5-4000-2008 Lib Utilities Water/Sewer Durham	480.60	700.00	219.40	68.66
2-5-4000-2009 Lib Utilities Heat Durham	1,112.98	1,200.00	87.02	92.75
2-5-4000-2014 Lib Utiltiies Hydro Durham	3,303.20	3,000.00	(303.20)	110.11
2-5-4000-2016 Lib Telephone/Fax Durham	1,335.96	1,500.00	164.04	89.06
2-5-4000-2017 Lib Connectivity/Internet	3,602.68	5,000.00	1,397.32	72.05
2-5-4000-2025 Lib Insurance Durham	1,823.40	1,600,00	(223.40)	113.96
2-5-4000-2050 Lib Durham Lot/Grass Maintenance	559.68	1,000.00	440.32	55.97
2-5-4000-3011 Lib Durham Contract Wages	6,638.71	5,500.00	(1,138.71)	120.70
Total DURHAM BRANCH EXPENSES	18,857.21	19,500.00	642.79	96.70
Total BRANCH EXPENSES	32,504.79	33,580.00	1,075.21	96.80
	5			



# LIBRARY BOARD MEETING

Wednesday, Dec. 14<sup>th</sup>, 2022

A/P VOUCHER 2022 November - \$11,025.70

MUNICIPALITY OF WEST G Council/Board Report		nputer) West	AP5130 Date :	Dec 06, 20	Page		n
Vendor: @HO00001 To ZZ Batch : 313 To 313 Department : All	ZZ91192	Grey	Cheque Bank : Class :	Print Date : 2 To 2 All	: 01-Nov-2022	To 30-Nov-20	22
Vendor Vendor Name Invoice Description G.L. Account CC1	CC2 CC3 G	GL Account Name		E	Batch Invc Date	Invc Due Date	amount
DEPARTMENT 2000	Library Expense No	eustadt					
BOH02241 BOHNERT FIRE &	SAFETY SUPPLIES						
8040 Neustadt Library fire 2-5-2000-2015	e extinguisher/emerg l L	light inspection .ib Bldg Maintenance Neustadt			313 15-Nov-2022	15-Nov-2022	56.50
S&19029 S & E LAWN CARE	E & SNOW REMOVAL	L LTD					
2022-0965 LIBI Oct. 5-13 Library gra 2-5-2000-2050		ib Neustadt Lot/Grass Maintenance.			313 15-Nov-2022	15-Nov-2022	40.68
SPA19370 SPARLING'S PROF					040 45 Nov 2002	15 Nev 2022	
310440791275 Nov. 4 propane delix 2-5-2000-2009	-	ary .ib Utilities Heat Neustadt			313 15-Nov-2022	15-Nov-2022	339.57
				Departme	nt Totals :		436.75
DEPARTMENT 3000	Library Expense No	ormanby					
BOH02241 BOHNERT FIRE &	SAFETY SUPPLIES						
• •	ktinguisher/emerg ligh	-			313 15-Nov-2022	15-Nov-2022	56.50
2-5-3000-2015		ib Bldg Maintenance Normanby					00,00
S&19029 S & E LAWN CARE 2022-0965 LIBI Oct. 5-13 Library gra 2-5-3000-2050		ib Nby Lot/Grass Maintenance			313 15-Nov-2022	15-Nov-2022	28.24
SGS12007 SGS LAKEFIELD R							
11545685 LIBF Oct. 17 water testing 2-5-3000-2008	·	/ton (Library portion) .ib Utilities Water/Sewer Normanby			313 15-Nov-2022	15 <b>-Nov-20</b> 22	12.80
SPA19370 SPARLING'S PROF	PANE CO. LTD.						
887250769209  Nov. 23 propane del 2-5-3000-2009	• =	Ayton - Library portion Lib Utilities Heat Normanby			313 30-Nov-2022	30-Nov-2022	294.48
				Departme	ent Totals :		392.02
DEPARTMENT 4000	Library Expense D	urham					
AMA00001 AMAZON.COM.CA	INC						
CA215YB9160  Sept. 29 - wood bea 2-5-4000-2023		Program Development Durham			313 15-Nov-2022		10.75
CA21BRON7KI Oct 5 : assortment 2-5-4000-2023	•	nedium Program Development Durham			313 15-Nov-2022	15-Nov-2022	27.45
CA223HAUKS/ Sept. 29: Christmas 2-5-4000-2023		Program Development Durham			313 15-Nov-2022	15-Nov-2022	8.98
CA22A1UYIAC Oct 6 : book order 2-5-4000-2044	L	ib Purchase Books Durham			313 15-Nov-2022	15-Nov-2022	56.70
CA22A3XD4AC Oct 7 : handcrafter 2-5-4000-2023		Program Development Durham			313 15-Nov-2022	15-Nov-2022	21.57
CA22BONZUA DVD order - Bullet		ib Collections-DVDs, periodicals,etc	•		313 15-Nov-2022	15-Nov-2022	24.85
2-5-4000-2045					313 15-Nov-2022	15-Nov-2022	
2-5-4000-2045 CA22BOOAEA Oct 12 : book order 2-5-4000-2044		ib Purchase Books Durham					63.00
CA22BOOAEA Oct 12 : book order	L	ib Purchase Books Durham ib Purchase Books Durham			313 15-Nov-2022	15-Nov-2022	63.00 12.59

	ITY OF WEST		ept-(C	omputer) Wes	τ AP5130 Date :	Dec 06, 2022	Page Time		m
Vendor : Batch : Department :	@HO00001 To 313 To 313 All	ZZZ91192	!	Gre	Cheque Bank : Class :	Print Date: 01-Nov- 2 To 2 All	2022	To 30-Nov-20	)22
Vendor	Vendor Name Description					Batch Invc I	Date	Invc Due Dat	_
G.L. Account	CC1	CC2	CC3	GL Account Name			_		Amoun
DEPARTMENT	4000	Librar	y Expens	e Durham					
CA22EG41RA( 2-5-4000-2044	Oct 20 book ord	er		Lib Purchase Books Durham		313 15-No	ov-2022	15-Nov-2022	336.8
CA22EH42EAC 2-5-4000-2044	Oct 20 hook orde	θſ		Lib Purchase Books Durham		313 15-No	ov-2022	15-Nov-2022	51.3
CA22EH49DA( 2-5-4000-2023	Handicrafter cotto	n off white	yarn	Program Development Durham		313 15-No	ov-2022	15-Nov-2022	19.9

	CA22EG41RA( Oct 20 book order		313 15-Nov-2022	15-Nov-2022	220.00
	2-5-4000-2044	Lib Purchase Books Durham	040 45 Nov 2000	45 Nev 2022	336.88
	CA22EH42EAC Oct 20 - book order 2-5-4000-2044	Lib Purchase Books Durham	313 15-Nov-2022	15-Nov-2022	51.36
	CA22EH49DAC Handicrafter cotton off white yarn		313 15-Nov-2022	15-Nov-2022	
L	2-5-4000-2023	Program Development Durham			19.98
	CA22FGU4KA( Oct 19 : book order		313 15-Nov-2022	15-Nov-2022	/
	2-5-4000-2044	Lib Purchase Books Durham			33.21
	CA22FV508AC Oct 25 DVD - Top Gun Maverick 2-5-4000-2045	Llb Collections-DVDs, periodicals,etc	313 15-Nov-2022	15-Nov-2022	24.85
	CA22GT1Q4A( Oct 26 - book order		313 15-Nov-2022	15-Nov-2022	
	2-5-4000-2044	Lib Purchase Books Durham			32.38
	CA22KF3PSAC Apple Barrel acrylic paint		313 16-Nov-2022	16-Nov-2022	
	2-5-4000-2023	Program Development Durham			1.10
	CA22KRT5UA( Nov 10 - book order	Lib Purchase Books Durham	313 15-Nov-2022	15-Nov-2022	20.74
	2-5-4000-2044 CA22KRT6RA( Nov 10 - book order		313 15-Nov-2022	15-Nov-2022	20.11
	2-5-4000-2044	Lib Purchase Books Durham	010 10 101 2022		38.21
	CA22LE2WZA( Nov. 7 : spiral sketch book		313 30-Nov-2022	30-Nov-2022	
	2-5-4000-2023	Program Development Durham			33.89
	CA22LO6FACII Nov. 10 book order		313 16-Nov-2022	16-Nov-2022	24.00
	2-5-4000-2044	Lib Purchase Books Durham	242 15 Nov 2022	15-Nov-2022	24.90
	CA22W7TCI8A Oct. 13 - 200 pcs mini glue sticks 2-5-4000-2023	Program Development Durham	313 15-Nov-2022	13-1007-2022	22.59
	CA23MMZOZ1 Sept. 29 : 300 ft natural jute twine		313 15-Nov-2022	15-Nov-2022	
	2-5-4000-2023	Program Development Durham			12.43
	CA23Y9WKAC Credit for DVD pricing		313 15-Nov-2022	15-Nov-2022	
	2-5-4000-2045	Lib Collections-DVDs, periodicals,etc			-2.26
	CA23YLLUACI Oct. 19 - credit 2-5-4000-2044	Lib Purchase Books Durham	313 15-Nov-2022	15-Nov-2022	-4.77
	CA27W61P7R( Kololary Dbl 12 Mexican Train Domino		313 15-Nov-2022	15-Nov-2022	
	2-5-4000-2023	Program Development Durham			47.45
	CA28SLQ8068 D-Line cable management box, cord or	ganizer	313 15-Nov-2022	15-Nov-2022	
	2-5-4000-2035	Library Hardware - Computer Purchases			36.62
	CA28TCQ8068 Oct 20 : floor cable covers		313 15-Nov-2022	15-Nov-2022	00.00
	2-5-4000-2035	Library Hardware - Computer Purchases	040 45 New 2022	45 Nov 2022	62.62
	CA2992IXN9SI Oct 7 - zip poly reclosable bags 2-5-4000-2023	Program Development Durham	313 15-Nov-2022	15-Nov-2022	20.71
	CA2A0CGC7J\$ Oct. 3 : wooden beads		313 15-Nov-2022	15-Nov-2022	
	2-5-4000-2023	Program Development Durham			11.85
	CA2A3CVLWFI Nov. 9 - paint brush set		313 15-Nov-2022	15-Nov-2022	
	2-5-4000-2023	Program Development Durham			14.68
	CA2ADS9KCTI Nov. 8 paint brush set	Berner Brucksmert Bucks	313 30-Nov-2022	30-Nov-2022	16 90
	2-5-4000-2023	Program Development Durham	313 30-Nov-2022	30-Nov-2022	16.89
	CA2COQP1KY Credit re: export free 2-5-4000-2045	Lib Collections-DVDs, periodicals,etc	010 JU-INUV-ZUZZ	50-1404-2022	-0.28
		••			

313 15-Nov-2022 15-Nov-2022

CA2EDGC7JSI Oct 16 credit: rnd wood balls jewelry craft wood making

	LITY OF WEST GREY Board Report By Dept-(Co	mputer)	AP5130 Date :	Dec 06, 20	Page 22 Time		n
Vendor : .Batch : Department :	@HO00001 To ZZZ91192 313 To 313 All	Grey	Cheque Bank : Class :	Print Date : 2 To 2 All	01-Nov-2022	To 30-Nov-20	22
Vendor Invoice G.L. Accoun	Vendor Name Description t CC1 CC2 CC3	GL Account Name		Ba	atch Invc Date	Invc Due Date	e Amount
DEPARTMEN1 2-5-4000-2023		Durham Program Development Durham					-11.85
CA2G4ZZ98PI 2-5-4000-2045	Nov 10 DVD - Handmaid's Tale Seas	on 4 Lib Collections-DVDs, periodicals,etc			313 15-Nov-2022	15-Nov-2022	19.44
	Coct 7 : 700 pack poly bags	Program Development Durham			313 15-Nov-2022	15-Nov-2022	14.64
CA2LUNHW9	/ Oct. 19: 100 pcs small brwn paper bag	S			313 15-Nov-2022	15-Nov-2022	20.33
	People counter (digital & wireless)	Program Development Durham			313 15-Nov-2022	15-Nov-2022	
2-5-4000-2035 CAA2EE1Y2A 2-5-4000-2044	(Oct 20 : book order	Library Hardware - Computer Purchas	ses		313 15-Nov-2022	15-Nov-2022	303.97 57.80
BOH02241	BOHNERT FIRE & SAFETY SUPPLIE				040 45 Nov 0000	45 Nov 0000	
4049 2-5-4000-2015	Durham Library fire extinguisher/emerg	light inspection Lib Bldg Maintenance Durham			313 15-Nov-2022	15-Nov-2022	56.50
CUL00001	CULKIN KIMMERLEA Oct. 13 Dollarama - take + make kit su	nnlies			313 15-Nov-2022	15-Nov-2022	
2-5-4000-2023		Program Development Durham				45 Nov 2022	13.00
OCT 2022 C 2-5-4000-2023	Oct. 7 Dollarama - paper bags, cotton	balls, knitting set, promofil Program Development Durham			313 15-Nov-2022	15 <b>-Nov-2022</b>	8.19
OCT. 2022 A 2-5-4000-2023	Oct. 13 Dollarama: jewelry beads, bat	h sponge, storage bags Program Development Durham			313 15-Nov-2022	15-Nov-2022	7,35
EXC05059 270909	EXCEL BUSINESS SYSTEMS Durham Library copier lease for Decem	her			313 15-Nov-2022	15-Nov-2022	
2-5-4000-2022	• •	Lib. Durham Copier Lease					163.85
463480 2-5-4000-2011	Library copier read - October (2333)	Lib Office Supplies Durham			313 15-Nov-2022	15-Nov-2022	141.90
KAN00001					242 45 Nov 2022	15-Nov-2022	
321149-PPU 2-5-4000-2026	October PPU: 36 + 10 + 1 KKids + 2	KSeries Library E-Resources (Overdrive/e-bo	oks)		313 15-Nov-2022	13-1100-2022	127.00
LIB00002 630563	LIBRARY SERVICES CENTRE Oct. 14 book order / proc charges				313 16-Nov-2022	16-Nov-2022	
2-5-4000-2043 2-5-4000-2044		Lib. Durham Book Processing Fees Lib Purchase Books Durham					18.97 105.21
630862 2-5-4000-2044	Oct. 21 book order/ proc charges	Lib Purchase Books Durham Lib. Durham Book Processing Fees			313 16-Nov-2022	16-Nov-2022	190.00 32.54
2-5-4000-2043 631244 2-5-4000-2023 2-5-4000-2044	Oct. 28 book order / proc charges	Program Development Durham Lib Purchase Books Durham			313 16-Nov-2022	16-Nov-2022	10.85 56.19
631886 2-5-4000-2043 2-5-4000-2044	Nov. 11 book order/proc charges	Lib. Durham Book Processing Fees Lib Purchase Books Durham			313 30-Nov-2022	30-Nov-2022	46.11 234.21
632155 2-5-4000-2043 2-5-4000-2044	Nov. 18 book order / proc charges	Lib. Durham Book Processing Fees Lib Purchase Books Durham			313 30-Nov-2022	30-Nov-2022	29.83 159.73
MID00008	CVS MIDWEST TAPE CANADA						
502798455	Oct. 11 book order (The Girl From C	Guernica)			313 15-Nov-2022	15-Nov-2022	

Council/	Board Report By Dept-(Co	omputer)	Date :	Dec 06, 202	2 Time	: 11:43 ai	
Vendor : Batch : Department :	@HO00001 To ZZZ91192 313 To 313 All	grey	Cheque Bank : Class :	Print Date : 2 To 2 All	01-Nov-2022	To 30-Nov-20	)22
Vendor Involce G.L. Accour	Vendor Name Description at CC1 CC2 CC3	GL Account Name		Ba	tch Invc Date	Invc Due Dat	e Amount
DEPARTMEN 2-5-4000-2044		Durham Lib Purchase Books Durham					61.94
NIH00001	NIHLEN HILARY						
OCT 2022 2-5-4000-2021	Oct. mileage - 184 kms	Courier Mileage/Compensation		3	13 15-Nov-2022	15-Nov-2022	94.76
ROB00006 NOV. 10/22 2-5-4000-2023	ECKHARDT KAYLA Reimburse: Daisy's Clay House - cat,	girl gnome, fox, fish Program Development Durham		3	13 30-Nov-2022	30-Nov-2022	406.80
NOV. 2022 2-5-4000-2021	Aug. 4 - Nov. 10 mileage 253 kms	Courier Mileage/Compensation		3	13 30-Nov-2022	30-Nov-2022	133.30
OCT. 2022 A 2-5-4000-2023	Oct. 13 'Going Once Going Twice' - h	alloween costumes for kids Program Development Durham		3	13 15-Nov-2022	15-Nov-2022	106.22
OCT. 2022 B 2-5-4000-2023	Oct. 15 WalMart - Nestle choc bars	Program Development Durham		:	313 15-Nov-2022	15-Nov-2022	76.70
S&19029	S & E LAWN CARE & SNOW REMOV	AL LTD					
2022-0965 LIB 2-5-4000-2050	I Oct, 5-13 Library grass cutting (2 eacl	n) Lib Durham Lot/Grass Maintenance			313 15-Nov-2022	15-Nov-2022	56.50
2022-0999 2-5-4000-3011	Library cleaning services - October (5)	Lib Durham Contract Wages		;	313 15-Nov-2022	15-Nov-2022	649.75
SUN00002 747133	POSTMEDIA PAYMENT CENTRE Oct. 6 + 13 Hanover Post ad: Friends Oct.21+22	of the WG Library Book Sale		:	313 15-Nov-2022	15-Nov-2022	
2-5-4000-2010		Lib Durham FOL Supplies					237.30
SWA00003	SWAN DUST CONTROL LTD						
6173999 2-5-4000-2015	Oct. 26 mat rental @ Durham Library	Lib Bldg Maintenance Durham			313 15-Nov-2022	15-Nov-2022	21.47
6185452 2-5-4000-2015	Nov. 9 mat rental @ Durham Library	Lib Bldg Maintenance Durham			313 15-Nov-2022	15-Nov-2022	23.62
6193557 2-5-4000-2015	Nov. 23 mat rental @ Durham Library	Lib Bldg Maintenance Durham		:	313 30-Nov-2022	30-Nov-2022	23.62
TEC00001 2022-290 2-5-4000-2028	TECH 360 Durham Libr: investigate network issue	es Library - IT support		:	313 30-Nov-2022	30-Nov-2022	144.08
WAT00015 OCT. 2022 2-5-4000-2021	WATTS SARAH Oct. mileage - 169 kms	Courier Mileage/Compensation		:	313 30-Nov-2022	30-Nov-2022	87.04
SEPT. 2022 2-5-4000-2021	Sept. mileage - 192 kms	Courier Mileage/Compensation		:	313 30-Nov-2022	30-Nov-2022	104.64
WH100003	WHITEHOTS INC						
3462780 2 <b>-</b> 5-4000-2044	Sept. 30 book order	Lib Purchase Books Durham		:	313 15-Nov-2022	15-Nov-2022	378.05
3462781 2-5-4000-2044	Sept. 30 book order	Lib Purchase Books Durham		:	313 15-Nov-2022	15-Nov-2022	13.64
3462783 2-5-4000-2044	Sept. 30 book order	Lib Purchase Books Durham		:	313 15-Nov-2022	15-Nov-2022	48.17
3463702 2-5-4000-2044	Oct. 7 book order	Lib Purchase Books Durham			313 15-Nov-2022	15-Nov-2022	298.73
3463704	Oct. 7 book order				313 15-Nov-2022	15-Nov-2022	

	LITY OF WEST G		omputer)	AP5130 Date : Dec 06, 2022	Page 2. Time		m
Vendor : Batch : Department :	@HO00001 To Z 313 To 313 All	ZZ91192	Gree	Cheque Print Date : Bank : 2 To 2 Class : All	01-Nov-2022	To 30-Nov-20	122
Vendor Invoice G.L. Accoun	Vendor Name Description t CC1	CC2 CC3	GL Account Name	Bat	ch Invc Dat <del>e</del>	Invc Due Date	e Amount
DEPARTMENT	r <b>400</b> 0	Library Expens					
2-5-4000-2044 3464157 2-5-4000-2044	Oct. 13 book order		Lib Purchase Books Durham Lib Purchase Books Durham	3	13 15-Nov-2022	15-Nov-2022	50.11 <b>457.66</b>
3464160 2-5-4000-2044	Oct. 13 book order		Lib Purchase Books Durham	3	13 16-Nov-2022	16-Nov-2022	60.27
3464974 2-5-4000-2044	Oct. 19 book order		Lib Purchase Books Durham	3	13 15-Nov-2022	15-Nov-2022	95.38
3465236 2-5-4000-2044	Oct. 20 book order		Lib Purchase Books Durham	3	13 15-Nov-2022	15-Nov-2022	193.31
3465238 2-5-4000-2044	Oct. 20 book order		Lib Purchase Books Durham	3	13 15-Nov-2022	15-Nov-2022	251.28
3465453 2-5-4000-2044	Oct. 21 book order		Lib Purchase Books Durham	-	13 15-Nov-2022	15-Nov-2022	119.84
3466496 2-5-4000-2044	Oct. 28 book order		Lib Purchase Books Durham		13 15-Nov-2022	15-Nov-2022	379.26
3467456 2-5-4000-2044	Nov. 4 book order		Lib Purchase Books Durham		13 15-Nov-2022	15-Nov-2022	357.78
3467458 2-5-4000-2044	Nov. 4 book order		Lib Purchase Books Durham		13 15-Nov-2022 13 30-Nov-2022	15-Nov-2022 30-Nov-2022	80.03
3468448 2-5-4000-2044	Nov. 11 book order		Lib Purchase Books Durham		13 30-Nov-2022	30-Nov-2022	314.22
3468451 2-5-4000-2044	Nov. 11 book order Nov. 17 book order		Lib Purchase Books Durham	-	13 30-Nov-2022	30-Nov-2022	135.92
3469342 2-5-4000-2044	Nov. 17 book order		Lib Purchase Books Durham		13 30-Nov-2022	30-Nov-2022	<b>212</b> .13
3469343 2-5-4000-2044 3469345			Lib Purchase Books Durham		13 30-Nov-2022	30-Nov-2022	24.09
2-5-4000-2044	Nov. 17 book order		Lib Purchase Books Durham	5 Department			16.17 8,825.89

## MUNICIP Counci

MUNICIPALITY OF WEST GREY Council/Board Report By Dept-(EFT)		AP5130 Date : Dec 06, 2022	Page : 5 Time : 11:43am	
Vendor: Batch : Department:	@HO00001 To ZZZ91192 313 To 313 All	EFT Paid Date : 01-Nov-2022 Bank : 2 To 2 Class : All	To 30-Nov-2022	
Vendor Code Invoice No. G.L. Account	Vendor Name Description CC1 CC2 CC3 GL Account Name	Batch Invc Date	Invc Due Date Amount	
DEPARTMENT	2000 Library Expense Neustadt			
WES08001	WESTARIO POWER			
2200166033 2-5-2000-2014	Neust. Library hydro - Sept. Lib Utilities Hydro Neu	313 22-Nov-2022 Istadt	22-Nov-2022 69.11	

Computer Paid Total :

9,654.66 \_

Council/E	loard Report	t By Dept-(E	FT)	Date : Dec	06, 2022	Page: 6 Time: 11:4	3am
Vendor : Batch : Department :	@HO00001 To Z 313 To 313 All	ZZZ91192	Grey	EFT Paid Date : Bank : 2 To 2 Class : All	01-Nov-2022	To 30-Nov-2	2022
Vendor Code Invoice No. G.L. Account	Vendor Name Description CC1 CC2	CC3 GL Acc	count Name	Batch	Invc Date	Invc Due Date	e Amount
DEPARTMENT	2000	Library Expense	e Neustadt	Department	Totals :		69.11
DEPARTMENT	3000	Library Expense	e Normanby				
EAS00001	EASTLINK			0.10	00 May 2020	00 May 0000	
19029596 2-5-3000-2017 2-5-3000-2016	Ayton Library phon		to Nov. 11 Lib Internet Normanby Lib Telephone/Fax Normanby	313	22-Nov-2022	22-Nov-2022	107.29 32.05
HYD15021 610 ALF NOV.3 2-5-3000-2014	HYDRO ONE NE 2 October hydro @ 6		n - Library portion Lib Utilities Hydro Normanby	313	22-Nov-2022	22-Nov-2022	105.72
2-0-0000-2014				Department	Totals :		245.06
	4000		Dutan				
DEPARTMENT CIB03019	CIBC CREDIT C	Library Expense	Dornam				
	Cotober - Apple I-		Library Software - database,website,etc	313	08-Nov-2022	08-Nov-2022	1.4
6065 OCT. 24/2 2-5-4000-2015	Sept. 23 : Brutons	service call for bl	inds Lib Bldg Maintenance Durham	313	08-Nov-2022	08-Nov-2022	56.5
	Oct. 21 : Brutons t	blinds repairs Invi	-	313	08-Nov-2022	08-Nov-2022	
2-5-4000-2015 6065 OCT. 24/2 2-5-4000-2023	Oct. 6: Giddy Gob	lin Games - gift ce	Lib Bldg Maintenance Durham artificate Program Development Durham	313	08-Nov-2022	08-Nov-2022	79.0 50.0
	Oct. 6: Mastermine	d Toys - Lego mir	<b>u</b> (	313	08-Nov-2022	08-Nov-2022	67.6
6065 OCT. 24/2 2-5-4000-2023	: Oct. 12: Amazon.c	ca - surface cleane	er Program Development Durham	313	08-Nov-2022	08-Nov-2022	13.5
6065 OCT. 24/2 2-5-4000-2045	Oct. 14: Food Net	work Magazine su	bscription renewal(\$44.97 US) Lib Collections-DVDs, periodicals,etc	313	08-Nov-2022	08-Nov-2022	64.0
6065 OCT. 24/2 2-5-4000-2019	: Oct. 5: Canada Po	ost interlibrary loar	is delivery charges Lib ILLO Expense	313	08-Nov-2022	08-Nov-2022	20.6
EAS00001	EASTLINK						
19029596 2-5-4000-2051	Ayton Library	securit	y to Nov. 11 Library - Security Expense	313	22-Nov-2022	22-Nov-2022	25.8
19141800 2-5-4000-2051 2-5-4000-2016 2-5 <b>-</b> 4000-2017	Durham Library pho	one/internet / sec	urity to Nov. 29 Library - Security Expense Lib Telephone/Fax Durham Lib Connectivity/Internet	313	22-Nov-2022	22-Nov-2022	67.5 142.0 157.0
HYD15021	HYDRO ONE NE	TWORKS INC.					
453 GARAF NG 2-5-4000-2014	Durham Library hyd	dro to Oct. 22	Lib Utiltiies Hydro Durham	313	3 08-Nov-2022	08-Nov-2022	246.3
JN121001	ENBRIDGE GAS						
453 GARAF NC 2-5-4000-2009	Durham Library hea	at to Nov 10	Lib Utilities Heat Durham	31:	3 22-Nov-2022	22-Nov-2022	65.1
			Lis officior for Definant	Department	-		1,056.8

-

1,371.04

\_

0.00
0.00
9,654.66
1,371.04
11,025.70



## Preamble

This legacy document has been created by the 2018-2022 West Grey Public Library Board to assist the incoming Library Board (2022-2026). A smooth transition is important for the Board and this document is a tool for ensuring continuity. The CEO, staff, and any returning Board members will also assist with continuity.

The Legacy Document highlights accomplishments, events, and challenges throughout the term and includes recommended next steps. This document should be used as a reference along with OLA's "Cut to the Chase." (appendix A)

Year	ltem	Board 2018-2022	Recommended Next Steps
2019	OLBA Conference	Board Bootcamp – Chair & two Board members attended	If offered in 2023, highly recommend that some Board members attend – great learning & networking
	Strategic Plan	The Strategic Plan was co-designed with Board and staff, with the assistance of a consultant from OMAFRA (at no cost). The strategic plan set goals and objectives for the Board term. The CAO provided regular progress updates. (appendix B & C)	Up to \$25,000 in funding for a new Strategic Plan is available through Development Charges. Work with a consultant to develop the next Strategic Plan building on the data and recommendations of the 2022 Service Review (appendix E)
	Inter-library Ioans	The provincial government cancelled the inter-library service SOLS (Southern Ontario Library Service) and subsequently replaced the service with books by mail. ILLO takes staff about 15 hours per week, this has not increased BUT to handle the changes we no longer ship as often to other libraries or get in book club books.	Shipping cost will increase yearly. Unfortunately, we are not aware by how much. We now must purchase more tape and bags for shipping.

## Highlights from 2018-2022 and Recommended Next Steps



Year	ltem	Board 2018-2022	Recommended Next Steps
2020	COVID-19 Durham Branch	In March 2020, the Library was forced to shut-down due to provincially mandated measures for the COVID-19 pandemic. The pandemic was a challenging time, however library staff were resilient and creative as they adapted to new guidelines. Staff discovered new ways of working and delivering services including: from home, online, curbside, and with reduced operational hours. Pandemic protocols were established and executed. The Board transitioned to virtual platform for meetings. New policies were developed including: - Work from Home Policy - Health & Safety, Security and Emergency Policy The Durham Branch underwent a minor	CEO continues to monitor and follows recommendations from Public Health The Durham Branch requires an
	renovation	renovation which created two private office spaces for staff.	addition or a larger building (move or build) to address the current needs and upcoming growth. Across all 3 branches, the Library is significantly undersized. See recommendations from Service Review (appendix E). Utilising the data gathered from the Service Review, the Board will need to demonstrate the need for expansion to the municipality and work with the municipality to determine options, studies, and next steps for expansion. The buildings are a municipal responsibility.
	Redesigned website	The Library website underwent a website redesign.	
	Compensation & Organization Review	A Compensation and Organization Review was completed for the Library by a consultant (paid for by the municipality). This included a pay equity review.	See report recommendations for next steps which include growing the staff compliment and increasing part-time staff to full-time staff (appendix D)



Year	ltem	Based 2010 2022	Descussed ad Next City
2021	Closure of Elmwood Resource Centre	<b>Board 2018-2022</b> Following the Organization Review the Board closed the Elmwood Resource Centre in March 2021 where the library had been providing 4 hours of service weekly.	Recommended Next Steps
	Staff appreciation event	The Board hosted a staff appreciation event and celebrated 'years of service' awards. The event was well received and appreciated.	Consider hosting a staff appreciation and years-of-service event every 3 <sup>rd</sup> year of the Board term
	MOU with West Grey	A draft MOU with the Municipality of West Grey was provided to the CAO. The document sets out roles, responsibilities, and supports for areas such as: finance, professional development, building maintenance etc.	Follow-up with CAO in 2023
	Expansion of digital services	We added LibraryAware, Novelist for staff use. Wifi Hotspots, NicheAcademy (online training), Envisionware/CyberLibrarian, Princh, and online programming during COVID for the public.	
	Fine Free	Adopted a "fine free" model.	
2022	Grey Highlands contract negotiation & renewal	Beginning in Fall 2021 the Board renegotiated the contract with Grey Highlands. The contract expires on Dec 2024.	Start reviewing the contract a year before the it lapses
	Increased staffing hours	Staffing was increased from 4.3 FTE to 5.6 FTE in 2022.	Organizational Review recommends the increase of FTE. Service Review also demonstrates that the library is understaffed.
	Truth & Reconciliation	Truth & Reconciliation training was offered for staff and Board members through First Nations University's online course "4 Seasons of Reconciliation"	This opportunity is available for all Board members in the new term.



	Service Review	The Board utilised library reserves to fund a Service Review of the Library. Consultant Stephen Abrams completed the review and provided a report and presentation to the Board.	There are many recommendations for the Board and for the CEO. Board recommendations are included in (appendix E)
Year	ltem	Board 2018-2022	Recommended Next Steps
	New staff position added	Digital Services Librarian position was added in 2022. This position handles social media, website, e-resources, and tech training, as well as back up to the front desk.	Continue to advocate for funding to increase the staff complement which is significantly lower than peer municipalities (see appendix D & E)
	Policies	A policy review schedule was developed along with many new policies including: Diversity & Inclusion, Indigenous Awareness & Reconciliation, WGPL Board meals, accommodation & mileage, Personal days policy, Professional development policy, Public health emergency policy	New policies in progress include: Emergency Succession Planning Policy
	Rockwood Longterm Care in Durham	Grey County is building a new Rockwood Longterm Care Centre in Durham with plans to develop a Campus of Care. There have been preliminary discussions regarding library services at Rockwood	Book meetings with West Grey CAO & Grey County CAO to advance discussions around service delivery / space requirements at Rockwood.

### A few more reflections:

- Due to insufficient funding in 2018, hours of operation at the Durham Branch were reduced and have yet to be fully restored
- The Ontario Library Service (OLS) Governance Hub contains excellent resources and training modules for Board members. Consider making time for training at start of every Board meeting for training as a Board <u>https://www.olservice.ca/gov-hub</u>
- Consider a delegation to Council, mid-year, annually, to share the positive impact of the Library in our community and information from the Service Review
- Board Self-evaluation tool was completed by the Board in 2022, consider using this tool annually
- The consultant who prepared the Service Review 2022 is prepared to do a one-day fundraising workshop for the Board in 2023 and a Strategic Plan to continue the work from the Service Review



We would like to acknowledge the contributions of Board members throughout the term who are no longer serving on the Board: Councillor Doug Hutchinson, Claudia Mueller, Michele Humphrey, Lindsey Glazier and Les Bridgen.

Remember, you act as a TEAM! The Board speaks as one collective voice with a unified opinion in the public sphere. Make use of all your skills and collective wisdom.

Sincerely the members of the West Grey Public Library Board 2018-2022:

Malcolm Beddoe, Chair Tyler Barlow Boyde Colwell Beth Hamilton, Vice-Chair, Council Appointee Liz Murray, Secretary Stephen Townsend, Council Appointee

### Appendix items:

- A OLA "Cut to the Chase"
- B Strategic Plan
- C Strategic Plan Update
- D Compensation & Organization Review 2020 Recommendations
- E Service Review 2022 Recommendations



Chief Librarian/CEO Report

December 14, 2022

## Admin:

Donations were received from the estate of Donna Reay.

The Board completed its self-evaluation with 4 of 6 participating (66%). The summary of the evaluation is attached.

We are working on the list of names to be added to the tax bill for collection of lost materials.

The Board Orientation binder is being revised and updated in time for the new board in January.

Durham and Ayton hours will be changing in January.

The library branches will be closed December 24 and opening on January 3.

A part-time position has been posted to cover some of these changes. This won't increase the hours, as it will be using current staff hours.

## Service Review follow up:

In the new term of the Board, we will continue with the steps laid out in the service review.

## **Buildings:**

The Neustadt window will be completed now in the first quarter of 2023. A motion to hold Municipal Capital funds from 2022 to have this completed is required.



# West Grey Public Library Board Board Self-evaluation Questionnaire

The current West Grey Public Library Board was appointed in December of 2018. Its term is four years and ends at the first regular meeting of the Municipal Council. The Board elected to conduct a paper-based survey to evaluate its governance practices as this term ends.

The survey consisted of four main sections, with 7-12 questions in each section. The sections addressed

- Effectiveness ("How well has the Board done its job?")
- Conduct ("How well has the Board conducted itself?")
- Professional relationship with Library executive staff ("Board's relationship with CEO/Chief Librarian) and
- Chair's skills and abilities ("Feedback to the Chair of the Board")

The survey was distributed to the 6 Board members (4 community members and 2 Council reps). Four completed surveys were collected by the Chair and CEO in November 2022. Data was collected, and a preliminary analysis conducted by the CEO of West Grey Public Library, at the request of the Board Executive.

The following graph summarizes the results in each section (except "Feedback to the Chair")

Survey Sections	Average percent	Rating	Raw Scale
Effectiveness	24.5	Excellent	24-30
Conduct	42.75	Excellent	40-50
Professional relationship with Library Executive	46	Excellent	40+

A complete data set copy of questionnaire and comments from Board members are available on request.

# Board Meeting tasks and actions

BOARD MEETING	TASK/ACTION	WHO	Notes/Actions	Date	COMPLETED
Mar 9,	MoU – to CAO	CEO	Jan 2022 - Council Reps requested CAO to work with us July - Follow up with CAO DEFERRED TO NEW COUNCIL	DEFERRE	DEFERRED
2022	Board evaluation	Board	July – suggestions to Kim, complete and bring to Sept meeting To be sent to Kim before end of October	November	
<u>May 11,</u> 2022					
	Board Legacy document	Board	July – add consultant's goals	November	

and and



# Board Meeting tasks and actions

<u>Ост 12,</u> 2022			Beth and Kim to have a draft by November meeting	
	Tangible Capital Assets	Kim	Ask Kerri about expenses and tangible capital assets on auditor's report	November
	5-year budget plan	Kim		November
<u>Nov 9,</u> 2022				
	Service Review table	Kim		To be given to new board in orientation binder

### Municipality of West Grey

#### 2023 - 2033 TEN YEAR CAPITAL FORECAST

#### CONSOLIDATED PROJECT LISTING



		Total Expenditure (enter cost in budget year where applicable)																		
Project Name/Description		2023	2	024	1	2025		)26	2027	1	2028	203		1	030	1 2	031	2	032	2033
DURHAM		1			1								-					*		2000
Expansion - construction									\$ 450,000							-				
Parking upgrade	estimate				1					\$	10,000									1.11
AYTON		10														1				
Ayton windows	whole building needs to be done	\$ 16,320														-		-		
Ayton entrance door	accessible doors (2) with small ramp				\$	10,000			11.000											
NEUSTADT	사망가에서 이 이 가격 사망가 있는 것이다. 1993년 - 1994년 - 1994년 1997년 - 1994년 -	23																		
Flooring	rest of building						\$	10.000								1		1		
Shelving	rest of building								\$ 10,000								,			
Ceiling	remove stained and peeling ceiling		\$	10,000												-				
Back door with crash bar	based on front door		S	2,500																
Replace bay window	estimate - from 2022 move to 2023	\$ 9,000	í		\$	5,000								1						
SUBTOTAL - LIBRARY		\$ 25,320	\$	12,500	\$	15,000	\$	10,000	\$ 460,000	\$	10,000	\$	÷.,	\$	5	\$		\$		
GRAND TOTALS		\$ 25,320	\$	12,500	\$	15,000	\$	10,000	\$ 460,000	S	10,000	\$	2	S	-	s		s		

